

2021 Impact Report



Mission Statement

The Berkeley Food Network seeks to end hunger and poor nutrition by using innovative, community-centered solutions to build a more sustainable, resilient, and equitable food system.

Values

Community Sustainability Collaboration Innovation Equity



When we founded the Berkeley Food Network in 2016, we wanted to know how many people in Berkeley and Albany were experiencing food insecurity. A review of the data showed us that 24,000 people—one in five of our neighbors—needed help getting enough food on their tables to live active and healthy lives. We made a commitment, then and there, to become an organization that could reliably provide nutritious food to anyone in our community who needed it.

We doubled down on that commitment in March 2020 when the COVID-19 shelter-in-place order was put into place. As many of you already know, we were able to triple our work in two months to serve 5,000 people a week, thanks to the generous outpouring of support from our community. And in 2021, because of our community's ongoing support, we continued to reliably provide healthy food to a growing number of people every week, turning no one away. At the end of 2021, we were feeding over **6,000 people a week**.

With that commitment came the realization that, in order to continue to do our work into the future, we would need to build a BFN that would be sustainable, agile, and flexible enough to deal with any contingency that came our way. In 2021, we hired new staff, created better and more efficient processes for our warehouse operations, and diversified our food sourcing streams.

We also realized that, to build a truly sustainable organization, we would need to deepen our commitment to our values, centering them in all the decisions we made. We continued to build out our client-centric services, seriously addressing nutrition insecurity, providing more equitable access to desired foods, and providing dignified distributions at times and places convenient to our clients. We became involved in the circular economy by purchasing more of our food locally and supporting food businesses that use sustainable practices. We moved toward full staffing, adding well-paying jobs with benefits to our community. We honored the environment by becoming an Alameda County Certified Green Business, sourcing food from four local farms using sustainable practices, and recovering 660,000 pounds of edible excess food that would otherwise go to waste, preventing 575 metric tons of greenhouse gas emissions.

You can read more about what we accomplished in 2021 and the vision we have for moving forward in this report. We want to ensure that everyone in our community has equitable and reliable access to the healthiest food, now and well into the future.



Deborah Lewis Board Officer, Chair

Our Work In 2021

In 2021, your support ensured that the Berkeley Food Network was able to feed increasing numbers of our nutrition-insecure community members every week. We sourced more of the healthy foods that our clients find too expensive to buy, grew our food distribution partnerships, and began the work of building BFN into a healthy and sustainable organization, ready to meet the challenge of providing equitable access to healthy food to everyone in our community who needs it, no matter the circumstance. Learn more about how BFN grew our services last year and how we prepared for future growth.

Sourcing Program

In 2021 we committed to diversifying our food sourcing, focusing on the types of healthy foods that our clients have difficulty accessing. We relied heavily on our robust Food Recovery Program and donations from local food producers for fresh and shelf-stable groceries as well as prepared ingredients that we use in our Hub Kitchen meals. We developed relationships with local farmers who use sustainable practices to ensure that we could reliably offer the fresh produce that nourishes our clients and, at the same time, support farming practices that nourish our local lands. And we sourced staple pantry, produce, and protein items inexpensively and at no cost from the Alameda County Community Food Bank.

What We Did

- Sourced 1.9 million pounds of foods
- Developed relationships with four local farms that use sustainable practices to consistently provide fresh, seasonal produce to our clients.
- Collectively purchased hard-to-source items, such as cooking oil, seasonings, flour, and special holiday foods, with other food assistance organizations in our community.

What We Learned

- Strong partnerships with local food producers and businesses are crucial to ensuring robust and consistent food sourcing for our programs.
- We have the capacity to recover enough food for our own programs and to share with other food-assistance organizations in our community.
- Many of the food assistance programs in the East Bay are excited to partner with us to source healthier, locally produced foods.

What Comes Next

- Creating a full-time Sourcing Manager position.
- Growing our sustainable food purchasing practices and partnerships with local food producers and businesses.
 We will soon be receiving regular shipments of specialty Asian produce from ABIRC (Asian Business Institute and Resource Center) for our pantries.
- Becoming a food recovery broker and sharing the bulk of that food with more partners.
- Developing a collective purchasing group with other food-assistance organizations in Alameda County.





Food Recovery

Donations from grocery stores account for a large portion of the food we recover. In 2021, we recovered 185,560 pounds of food through our partnerships with 9 local grocery stores: Berkeley Bowl, Trader Joe's, Safeway, Sprouts, Target, Middle East Market, Monterey Market, Village Market, and Market Hall. Through these partnerships we received a range of healthy foods, such as produce, meat, eggs, and prepared foods. We use this food for our own food distributions and our Hub Kitchen program. We also share a portion of it with other food-assistance organizations in our community. We will continue to expand our grocery store recovery sourcing in response to Senate Bill 1383.



Sustainable Sourcing Program

During the summer of 2021, we sponsored a student intern at the UC Berkeley student farms in partnership with the Berkeley Food Institute. In return, we received produce from those farms. In this way we gained access to fresh locally and sustainably grown produce while, at the same time, helped those farms grow capacity and develop the farming skills of UCB students.





Preparation Program

Once we recieve food in our warehouse, our warehouse team works diligently to prepare it for distribution. Recovered food is weighed and sorted by type and useability. It is then distributed through our pantry programs and those of our community partners. It is also transformed to create our ready-to-eat, vegetarian Hub Kitchen meals and hot meals for some of our unhoused program partners, which are prepared in a nearby rented kitchen space. Purchased and donated foods are weighed, checked into our warehouse inventory system, and properly stored. We rely heavily on our dedicated volunteers to do this work.

What We Did

- Produced 35,875 nutritious vegetarian Hub Kitchen meals in our rented kitchen space using recovered food.
- Sorted and repacked thousands of donated eggs and thousands of pounds of recovered produce. We also repackaged bulk food such as flour, coffee, rice, and polenta for distribution through our pantry programs.
- Used nearly 5,000 hours of volunteer time to prepare food for distribution, the equivalent of 2-1/2 full-time staff.

What We Learned

- Through careful handling and storage, we can use 90% of the food we recover.
- There are a lot of talented cooks in our community and many of them are happy to volunteer in our Hub Kitchen, consistently turning recovered food into delicious, healthy meals.
- As we grew, it was important to have appropriate staffing levels and create more professional warehouse procedures in order to do our work effectively and feed more people.

What Comes Next

- Implementing Primarius, a robust inventory system designed for food banks to track where our food comes from, what we have in stock, and where it goes.
- Moving to a bigger kitchen, allowing us to bring on more volunteers to produce more Hub Kitchen meals.
- Continuing our focus on establishing proper staffing levels and improving operational procedures in our warehouse.





Hub Kitchen Program

In our rented kitchen space, ½ mile from our warehouse, our Hub Kitchen manager leverages volunteer time and expertise to produce healthy vegetarian meals using recovered food. Some of these meals are then individually packaged and frozen and distributed through our own onsite pantry, our mobile pantries, to seniors in partnership with the City of Berkeley's Aging Services Division, and to our homebound clients. We also prepare meals for our partner Dorothy Day House to be served communally at their Horizon Transitional Village.



Warehouse Preparation

In our warehouse, volunteers assist with the receipt, storage, and preparation of the foods we source for distribution. On any given day we will have recovered eggs, produce, and prepared items to manage, along with the foods we purchase. Volunteers prepare the inventory for our on-site pantry and BFN warehouse staff prepare food orders for pickup by and delivery to our food-assistance partners and for our Mobile Pantry distributions.





Distribution Program

In 2021, we distributed food to our nutrition-insecure community members in a number of ways, but all of them relied on our network of partners. Our model of working through partnerships with organizations that best know their clients ensured that we were able to provide access to nutritious food to everyone in our community who needs it. Based on client feedback, we offered more of the nutritious foods our clients find most unaffordable.

We distributed food through our On-site Pantry and Mobile Pantry programs, our Redistribution (RDO) Program, and our Home Delivery Program.

What We Did

- Increased the number of people we serve from 5,000 a week at the beginning of 2021 to 6,000+ a week by the end of 2021.
- Operated 39 Mobile Pantries across Berkeley and Albany. Converted 18 of our Mobile Pantry distributions from pre-packed grocery bags to farmers market style client-choice distributions, allowing clients to choose the types and amounts of foods that work best for their households.
- Added 37 new RDO partners who sourced food for their own programs through our warehouse.
- Delivered groceries and frozen meals regularly and reliably to 43 homebound clients, mainly seniors.

What We Learned

- Clients are less interested in the typical shelf-stable pantry foods that are inexpensive and easy for them to purchase. They need better access to more expensive healthy foods, such as highquality protein and fresh produce.
- Mobile pantries allow us to reach food to people in Berkeley and Albany who might not otherwise be able to access the foods they need but cannot afford.
- Many food assistance programs in northern Alameda County are operating on tiny budgets and welcome access to the healthy foods they can source at no cost through our warehouse.

What Comes Next

- Expanding our Mobile Pantry program to reach more nutrition-insecure residents closer to where they live.
- Surveying our clients to learn more about what foods they need and the best ways to get it to them.
- Adding new RDO partners and working with all our RDO partners to increase their capacity.
- Mapping client addresses to identify areas where mobile pantries could be implemented for more accessible food distribution.





Redistribution Organization Program (RDO)

Our RDO program became official in June 2021. In partnership with the Alameda County Community Food Bank (ACCFB), we were able to start offering ACCFB-sourced foods to other food-assistance organizations in Berkeley and Albany. In addition, we also provided them with recovered foods, donated foods, and collectively purchased foods. Our partners were able to shop at our warehouse or order larger amounts of food for pickup or delivery. These organizations used this food for their own pantry and prepared meal programs.



Mobile Pantry Partners

In 2021, we partnered with the Career Technical Education (CTE) programs at Berkeley High School, Berkeley Technology Academy, and Albany High School to run mobile pantries open to the public at their school sites. Berkeley Food Network provided the food and oversight and the students ran the pantries under the supervision of their faculty and staff. In this way, the students were able to serve their nutrition-insecure neighbors and, at the same time, learn how to take responsibility for serving their neighbors in a thoughtful and reliable manner. Clients of these pantries regularly expressed their gratitude and appreciation for the kind treatment they received from the students.



Volunteers

570+ Volunteers





Volunteer hours equivalent to six full-time staff Our work would not be possible without our dedicated volunteers. In 2021, over 570 unique volunteers worked over 13,000 cumulative hours across all our programs. These dedicated individuals worked in our kitchen, sorted through produce, drove around Berkeley picking up and dropping off food, served our clients at our on-site and mobile pantries, and much more! We are endlessly grateful for our volunteers' generosity and their dedication to our mission. Thank you!



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A client gave me a gift during the holidays, all bundled up in fancy giftwrapping. While it sounds like a simple gesture, it really drove home to me that the people who use our services get to know us volunteers when we come out consistently, and it's gratifying to see that we're appreciated by them for our time and efforts.

"

Over time as I volunteer, I find that I am deepening my own understanding about food insecurity in our community. I am always blown away by the quality, variety, and quantity of food options BFN is able to offer. We have such generous donors and SUCH an amazing, dedicated BFN staff. I always leave the warehouse feeling humbled...and tired!

-Annie A, BFN Volunteer

Staff

In 2021, our staff grew from 8 to 12 employees. While our staffing costs accounted for 52% of our expenses in 2021, our larger staff helped us feed more people. Being fully staffed allowed us to source more free and low-cost food, to safely and efficiently manage that food in our warehouse, to add new distribution partnerships, and then distribute that food to over 6,000 individuals every week. We could have not done this without our amazing staff.



Investing more money into staffing allows us to source and distribute more food. Our total budget in 2021 was \$1,438,000, whereas the total value of all food secured was \$3,173,000. That means that for every \$1.00 spent on our budget, we were able to secure \$2.20 worth of food.



Parris Williams Director of Operations

Parris joined BFN in October of 2020 as our Warehouse Coordinator. She brought desperately needed warehouse experience to an organization that was growing faster than we had ever imagined we could. BFN's warehouse became calm and orderly under Parris' capable hands as she created new systems for efficiency and safety. Although professionalizing the warehouse was a monumental task, Parris not only rose to the challenge, but, in the process, ensured that BFN would thrive into the future. Today, BFN employs five full-time warehouse staff, and Parris, now our Director of Operations, oversees our Warehouse Operations Manager as well as all three Program Managers. Her exceptional skillset and experience allow her to focus simultaneously on the big picture and the nuts-and-bolts of operations, making her an indispensable asset to BFN's continued growth and service to our community.

Grace Liao Food Recovery Program Manager

Grace has been a full time employee at BFN since August 2020. Originally from the Chicago area, she was a rising senior at Carleton College in Minnesota when she first joined BFN for a summer internship in 2019. Upon graduation, she returned to California and to BFN, initially joining staff as administrative support before taking on the role of Food Recovery Manager. Under Grace's guidance, BFN's Food Recovery Program has grown its impact many times over, creating lasting ecological change and sourcing thousands of additional tons of food for our community. We're proud to announce that in 2022, Grace has been promoted to Sourcing Program Manager, sourcing not just recovered food, but also growing our Responsible Food Sourcing Program. We know she will bring the same drive and talent she shows for recovering food to our ethical and local food sourcing initiatives.







Partners



Albany High School **Bay Area Community Services** Berkeley Adult School Berkeley Arts Magnet Berkeley City College Berkeley Drop In Center **Berkeley Youth Alternatives** Berkeley High School Bridge Church Berkeley Technology Academy City of Berkeley, Aging Services City of Berkeley, Environmental Health City of Berkeley, Meals on Wheels City of Berkeley, Nutrition Services City of Berkeley, Office of Emergency Services City of Berkeley, Public Health Consider the Homeless! Chefs to End Hunger Cragmont Elementary School Dorothy Day House Downtown Streets Team **Emerson Elementary School**

Food Not Bombs, East Bay Foodz Franklin Preschool Gateway Good Shepherd Episcopal Church Harriet Tubman Terrace Help Berkeley Indigenous Permaculture John Muir Elementary School Kerry's Kids King Child Development Center LIFE Elder Care Longfellow Middle School Lutheran Church of the Cross Malcolm X Elementary school McGee Avenue Baptist Church MLK Jr Middle School Multicultural Institute North Berkeley Senior Center Oxford Elementary School POOR Magazine **Redwood Gardens** Rosa Parks Elementary School

Ruth Acty Elementary School Satellite Affordable Housing Associates (6 sites) Self-Help Hunger Program Seneca Center Seva Kitchen South Berkeley Mutual Aid South Berkeley Senior Center Suitcase Clinic Sylvia Mendez Elementary School The Bread Project Thousand Oaks Elementary School UC Berkeley Food Pantry, Basic **Needs** Center UC Village - The Bear Pantry United for Health Unity Within the Communities **Urban Missions** Washington Elementary School Where Do We Go Berkeley? Willard Middle School YMCA Head Start (3 sites)

We began working with the Berkeley Food Network in March of 2021 and have donated about 44,000 lbs of produce since then. We love working with BFN. They have great relationships with their clients. They are responsible and efficient.

In-Kind Donors

Berkeley Bowl Bread SRSLY City of Berkeley CJ Distribution Cloverleaf Farm Cold Ice, Inc. Mehrdad Dokhanchy Food Matters Again Fra'Mani Ed Hemmat Highwire Coffee Middle East Market Morrell's Obour Foods Petit Pot Prime Roots Real Good Fish Ritual Coffee Roasters SJ Distributors Spero Foods Sun Powered Foods

Financials





1.7% Misc/unclassified



Account Type	12/31/21	12/31/20	% Change
Cash	\$ 615,699.3	\$602,120.72	2.3%
Fixed Assets	\$ 229,797.72	\$177,135.65	29.7%
Net Income	\$44,923.5	\$552,657.24	-92.0%
Grants Receivable	\$599,905.48	\$614,187.99	-2.4%
Public Support	\$842,248.24	\$696,261.18	20.9%
Accounts Receivable	\$5,400	\$0	100.0%
Loans	\$0	\$0	0%

Donors

2021 Foundation Support-Non gov't

A&P Lesbian Fund of Horizons Foundation

Alameda County Community Food Bank

Altamont EAB

Bay Area News Group Share the Spirit

Bayer Fund

Crescent Porter Hale Foundation

Kaiser East Bay Benefits Program

Oakaland-Berkeley Assocaition of Realtors

Sunlight Giving Foundation

2021 Government Support

CalRecycle State of California COVID Relief StopWaste

Business and Corporate Donors

Amazon Smile Deacon Construction G&C Auto Body, Inc. LaunchDarkly North Berkeley Wealth Management Perforce Foundation Prins Chiropractic Star Grocery

Revcovered Foods Donors

Acme Bread Aqni Benchmark Pizza **Berkeley Animal Care Services** Berkeley Bowl Main **Berkeley Bowl West** Berkeley Humane Society **Berkeley Mutual Aid Gleaners** Blue Apron Bread SRSLY Cheeseboard Collective Clif Bar Cloverleaf Farm **Cost Less Inventory Services** Daily Bowl Daily Bread Double Rainbow Ice Cream Earl's Organic Produce **Ecology Center** Edible Schoolyard Emeryville 4H **Firebrand Artisan Breads** Flik Cafe (at Bayer Campus) Food Matters Again Fournée Bakery Fra'Mani Handcrafted Foods **Frog Hollow Farm** G & C Auto Body Good Eggs Green Gulch Farm

Highwire Coffee Roasters Imperfect Produce Kensington Farmers Market La Crepe a Moi La Farine — Boulangerie Patisserie Market Hall Merritt College Garden Middle East Market Mission Community Market Monterey Market Morell's Bread Nippon Industries Oakland Botanical Garden **Obour Foods Olson Family Farms** Pak-N-Save Passione Pizza **Peerless Coffee** Petit Pot Pizza Matador Prime Roots Ralph Hawley Center (YMCA) Rebbl Replate **Revolution Foods** Ritual Coffee **RSV** Farms Safeway Grand Lake Farmers Market San Francisco Wholesale Produce Market Semifreddi's Bakery Sol Root Farmers Collective Spero Foods Sprouts Star Meats

States Coffee x Bread Sun Powered Foods Sweetgreen Target Thistle Town Kitchen Trader Joe's Triunfo Foods of California UC Berkeley Dining Hall UC Gill Tract Community Farm UC Berkeley Student Farms Urban Adamah **Urban Remedy** Village Market Whole Foods Zero Grocery

Employer Matching Gifts

Adobe Agilent Anonymous Employer Apple Autodesk Blue Shield of CA Clif Bar Chevron Comcast **CSAA** Insurance Group Dropbox **Durfee Foundation** F5 Networks Franklin Templeton Fremont Group Genentech Google

Instacart Intel Kazan-McClain Partners' Foundation Lam Research Microsoft Network for Good NortonLifeLock Pfizer PG&E Price Waterhouse S&P Global Salesforce SiriusXM Strategic Economics, Inc. T-Mobile VISA **VMware Foundation**

Religious and Community Organizations

Berkeley MLK Celebration Berkeley Rotary Endowment Center for Food, Faith, and Justice (at McGee Avenue Baptist Church) National Residence Hall (NRHH), Golden Bear Chapter St. Clement's Episcopal Church Individuals and Family Funds Hilla Abel and Asaf Shor Kenny Abiko

Kenny Abiko Anthony Acosta Richard Adam Sally Adams Emily Ahlvin Ilannah and Martin Aides-Klok Anne Alcott Alderyn Fund Barbara and Carlo Alesandrini Michael and Lisa Alvarez-Cohen Gary Amado Adele Amodeo Seshadri Anantharaman Rachel Anderson and Sally McCoy Will Applegate William and Kathy Applegate Rebecca Armstrong Keira Armstrong Amanda Arnett Aronson Foundation Sam Arriola and Rene Kvidahl Doris Ash Niraj Asthana Carrie Avery and Jon Tigar Heather Ball John Balmes and Sherry Katz Chris Bankovitch and Catherine Stefani Walter Bankovitch Patrick Banta Magali Barbieri Dottie Barnett and Bill Kaufner Ellen Barth Elicia Battaglia Dick Baughn and Witta Priester Natasha Beery and Sandy McCoy Jon and Ina Bendich Lisa Bereny Steve Berger and Paula Hughmanick Alex and Michelle Bergtraun Alison Bernstein and Judy Appel

Betsy Bigelow-Teller Bonnie Bishop and Priscilla Camp Russell Blackburn Susan Black Harvey and Fran Blatter Tawwaba Bloch Andy Block Nancy Boas Dona Boatright Victoria Bonnell Carol Bowen Anne and David Boyder Eva Bramwell Lauren Branfield Dona Bretherick Anna Brock and Alexandre Makler Alex and Natalie Brody Marit Brookkothlow and Enrico Casarosa Jane Brooks Carol Brosgart and Joseph Gross James Brown and Eva DeLair Neal and Agneta Brown Dana Buntrock Robert Byram Anne Campbell and Steve Tong Kate Campbell King and Brian King John Caner and Paul Booth Laurie and Marilyn Capitelli Janette Cariad The Leo J. and Celia Carlin Fund Gretchen Carlson Vincent Carlson Allen Carr and Kristen Jensen Mirna Cervantes Radha Chandra

Amanda and Edward Chan Kathy Chao and Danny Black Patricia and John Chapman Paul and Helen Chapman Jacqueline Charlesworth Allan Chartrand Armando Chenvek and Susan Kleinstein Leigh Chesley Judy Chess Jon Choy and Jeff Duerr Michael Choy and Shannon Moffett Robert Choy and Jenny Tan Susan and Ronald Choy Miriam Ciochon Betsy Cohen and Lewis Apetkar Diana Cohen and Bill Falik Diana and Daniel Cohen Jeannine Cohen Joanne Cohn Fred and Joan Collignon Henry Cook **Elaine Cooper** Mark Cooper Angela Coppola Chuck and Martha Wold Cornwall Carol Corradi Renate Crocker Maria Cruz and James Collier Marylee Cruz Kit Cullinane Claudia Currie-Gleason and Ed Gleason Melanie Curry and Alfonso Alvarez Howard Curtis and Shoji Kasegi Apurva Dave and Heather Mills

Narsai and Venus David Elizabeth Davids Flora and Aryeh Davidson Robert Davis Edwin Davisson and Sarah Dobkin Claire de Chazal and Francisco Santamarina Penny Dedel Geri Degen Suzanne Delbanco and Sachu Constantine Sherry and Jack Delo Linda De Lucchi William and Colleen Derr Patricia and Ted Dienstfrey **Gladys** Diggs Jean DiMaria Frances Dinkelspiel and Gary Wayne Gregor Dodson and Caitlin Murphy Irenka Dominguez-Pareto Linda Dow and James Morgenstern Kevin Doxzen Ascha Drake Jill Dressner Michael and Karen Dreyfus Carol Drucker Sheila Duignan and Mike Wilkins Mikaela Dunitz and Evan Smith Linda Early Birch Early Benjamin Eastwood Bradley Efford Nancy Eichler Victoria Eisen and David Wampler Rick Elefant and Diana Jacobs Kendra Ellis and Jamie Paterson

Jared Ellis Nikki Ellman Diane Ely Laura Enriquez Epstein/Roth Foundation Marianna Eraklis and Daniel Robbins Chris Ertel and Johanna Buurman Mandy Esteban Peter Ewell and Helga Recke Robert Fabry and Susan Taylor Reyna Fa-Kaji Don Falk Chuck Fanning and Melinda Haag Bill Fanning Debra Farb and Eric Sippel Paul and Colleen Farrell Bev and David Farrell Michael Fein and Maria David Bruce and Madeline Feingold Theodore Feldsher and Sally McLaughlin Erin Felter Doug Fielding Sara Fiore Robert Fitzgerald Betsy Foster and Sean Gallagher William Foster Catherine Fox Kathryn Frank and James Blume Zach Franklin Joyce Franklin Jonah Frenkel Jeremy Friedland Mary and Stan Friedman Stephanie Friedman Bruce and Diane Friend

Ellen Fullman Rob Gailey and Sara Brody Gwyneth and Mark Galbraith Nancy Galloway and Andy Morse Christina Garcia April Gavin Dr. Maryl Gearhart Danielle and Ethan Geier Juliet Gelfman-Randazzo Mark Geliebter Genesys Food Drive 2021 Irma and Scott George Sean Gibson Carleton Gillenwater Robert Gill John Gilman Nicholas Glass and Mary Jo Bauman Harold Goehring Bonnie Gold and David Payne Steve and Susan Goldenberg Heidi Goldstein and Richard Thomason David Golightly Rob and Susie Goodin Maggie Goodman Katherine Gora and Matthieu Couturier Lynn Gordon Amy Gorman Pamela and Timothy Gray David Greenbaum and Heidi Rosenfelder Sam Greyson David and Marti Grubb Amy Guiang Onur Gungor

Sim Gurewitz Marvin Gutkin Robin Gutkin Theda Haber and Kathy Khuner Caitlin Haberberger Laura Haetzel Ellie Hahn Ben and Sandra Hamburg Demaris Hammond **Bonnie Hampton** Lisa Hanauer Larry Hanover Alex Hanson Karen Harber and Maxim Schrogin Danielle Hartzell Christine Hastorf Ken and Christina Hecht Robin Henke Rebecca Herman Jan Herzog Dena and Terrence Higgins David Hills Eileen and Ward Hinds Lassen Hines Bill Hirsch and Betsy Crabtree Patrick Hitchcock Gary and Jennifer Hoachlander David Hodgson Lawrence and Barbara Hohlt Robert Holloway and Donna Asif Karla Holmberg John and Barb Holzrichter Laura Horn Bronwen and Neil Horton Sol Hsiang

Yute Hsu Susan Hubl Chris Hudson and Cindy Chang Eric Hudson Jane Hunter Thomas Hutcheson and Frederique Wynberg Patrice Ignelzi and Bruce Smith Carmelina Ignelzi Susie and Michael Iida Phyllis Isaacson Chuck and Locke Jaeger Nate Jaffa Madeline and Bill Jay Sondra Jensen Robert and Diana Jensen Harley Jensen Carole Joffe and Fred Block Ted and Pam Johann **Diane Johengen** Cora Johnson-Grau Andrew and Ann Johnson Mary Reed Johnson Mary Katherine Johnson Ken Jones and Becca Ratcliffe Obaid Kahn Raymond Kaliski Amy Kasameyer Sadako and Hiroshi Kashiwagi Patricia Kato and William Huff Helena Katz Joel Kaufmann and Susan Blake Cynthia Kazdan-Leap and David Leap Jay Kelekian Sapna Khandwala Jayeon Kim

Tae Kim Woojin Kim Janet King and Thomas Corlett Nanette and Russell King Jessica Kmetovic and Zachary Garibay Nitin Kohli John and Jane Kotowski Brian and Ashley Kozel Liza Kramer Diana Krampf Jackie Krentzman and Larry Munn Jackie Krentzman and Larry Munn Daniel Kroll Thomas Kuhn Ron Kyle and Doris Balabanian Carol and Danton Lambson Llyana Landes Amy Larson and Robert Uhlaner Deborah Launer Katy Lee Eric Leenson Robin Leong Esther Lerman Catherine Lerza Josh and Sara Leslie Peter Lester Ira Levine and Linda Frisch Alan Levy and Diana Burden Kris Lewett Deb Lewis and Marty Myers Bill Liebman Laurence LI Andrea Linsky Alfonso Lobos Ruiz Martin and Joann Lorber

Eric Love James Lovekin Wendy and Brian Lukas Andy Lurie Liza and Bobby Lutzker Jimmy, Denise and Geena Lyons Christine Ma and Jeremy Reiter Pamela Maffei Thomas Magrina and Jaime Mannon Jonathon Mah and Ana Medrano Fernandez Gilda Malek Chris Mammen and Leigh Genser Michelle and William Manning Helen Marcus David Marcus William Marczak and Tiffany Blaho Stacy Mar Kim and Barbara Marienthal **Risha Mars Bill Marthinsen** Chris Martin and Petronella Van Berry Martha and Thomas Martin Chris and Sarah Martiniak Theodora Martinucci Jill and Piero Martinucci Sarah Matsumoto Nanou and Teale Matteson **Bonnie Mattison** David and Jeanmarie Mayfield Susi May **Emily McAfee** Laura McCrea Susan McKay Stephanie McKown and John Brennan Tim McNamara

Susie Medak and Greg Murphy Richard Meiss and Peter Rudy Luka Merker Rob Merker Karen and Michael Meryash **Christine Meuris** Elisa and Erick Mikiten Phillip and Laura Miller Joshua Milstein Linda Minor Sonia Mistry Jay and Sarah Miyazaki Nancy Moffett Mark Moore Linda Kay Moore Jim and Dana Moran Sarah Morgan Donna Moriguchi Whitney Morris and David Fry Fred Morse CatherineRose Mountain Dennis Mulgueeney and Patricia Rossi Roberta Nakamura Elania Nanopoulos Laurie Nash Sheryl Negrin Sarah Nelson Liam Newell Jennifer Nickel and David Blaschke Erica Nietfeld Janet Noe John and Mary Lee Noonan Tom Nordenholz and Kristin Kelly David Noriega Monica Norton

Richard Nosek Dorty Nowak Daniel Nube Daniel Null and Karen Williams-Null Therese O'Neil Katherine Ogbum Taeko and Renee Okamura Leslie Okamura Jaime Orozco and Sara Fain Eddie and Amy Orton W. Thomas Palmer Luckshman Parameswaran and Karthiga Satkunanandan Anne Pardee and Steve Beckendorf Roz Parenti Joe Parisi Amy Paulsen Glenda Pawsey Sarah Pendergrass Alex Perlof Jessica Pers and Bob Stein Nick Peterson Sara Pierre Andy Pollack and Debbie Jordan Oona Price **Richard Quint** Karina Racz Leslie Radin and Nic Leo Andrea Ramiza Nancy Redekop David Rees Edna and James Reiter Becky Reith Renaudin Leslie Retallick The Cleaves and Mae Rhea

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Pat and Merrill Shanks Leah Shellada Alex Shusterman Andrew Sigal Samuel Silberstein Randi Silverman and Alan Tafapolsky Amrita Singhal and Michael Tubach Elly Skarakis Skoble-Schiller Family Lucy and Tim Smallsreed **Corless Smith** Margaret Smith Anne and Jay Smith Ann Smulka and Rob Blackburn Mark Sopp Bruce Spath Ruth and Scott Spear Sriram Srinivasan Traci Stanley Diana Staring and Larry Hobel Jenifer Steele and Arthur Ogus Sally Stevens Simone Stickler Larry and Elizabeth Strain Christina Strong Judi Sui Joann Sullivan **Tomiye Sumner** Peter and Pat Sussman Eve Sweetser Janet Tam and Kit Ratcliff Deborah Tatto Leslie Teicholz and Leif Haase Debbie Tenenbaum Alana Theriault and Chuck Desmarais Nancy Thomas and Chris McLean Susan Thompson Elizabeth and Jim Thomsen Garret Thunen Megan and Marcus Thygeson John and Mary Tibbetts Sharon Tiller and Lowell Bergman Carter Tomassi Margie Tostado Kenneth Train Elsa Tranter Michael and Shirley Traynor Henry Trevor and Elizabeth Werter Laura Truffaut Alison Tucher and Charles Dyke Unkown name Nikki Van Ausdall Catherine Varnau Matteo Visconti di Oleggio Kathryn and Robert Vizas Amanda von Moos Gail Wagner Joan Wallstein Washburn Charitable Fund Elisabeth Watson and Nigel Blair-Johns **Douglas Watts** Sara Webber and Leif Brown Annette Wegscheider Gary Weimberg Joanna Weinberg and David Levine Kristin Weinberger Carolyn Weinberger Brian Weiner and Andrea Mock Adam Weisberg Alexander Weiss

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The relationship we've established with Berkeley Food Network has been a boon in so many ways. The most obvious being the ability to recover the volume of usable food we didn't even realize was recoverable! **Our staff is happy knowing that the food we recover is going to help those in the community that are in need**, the program raises the morale of the teams working to fill the pallets and the enthusiasm behind their efforts helps to lift spirits across the company.

In addition to the practical elements of food recovery, our partnership with Berkeley Food Network has sparked additional conversations and new efforts to improve how we do business and evaluate our contributions to the community. Since we started working with BFN,

- we've re-evaluated our existing solar energy systems and are looking into upgrades that will make our business more energy efficient.
- we will soon have 8 high speed charging stations (in addition to the two stations we have already) to encourage our customers to drive electric and charge while they shop.
- working with the city of Berkeley to find ways to reduce the use of plastics, by educating consumers and encouraging them to use reusable bags for produce and bulk items.

All initiatives that we'd been thinking of, but that received a big push now that we're working with BFN.

BFN's team has been amazing as well—such a dedicated hard-working group of people—we are grateful for their partnership!

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-**Chi Dixon,** Marketing and Communications Manager, Berkeley Bowl

Our Board

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Dona Boatright Co-Founder and Vice-Chair

Rana Gidwani Treasurer

Susan Choy Secretary

Chuck Fanning Co-Founder and Board Member

Kate Campbell King Co-Founder and Board Member

Allen Carr Board Member

Gilda Malek Board Member

Mirna Cervantes Board Member

Patrice Ignelzi Board Member

Bob Whalen Board Member

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This list reflects board membership for fiscal year ending December 31, 2021.



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Warehouse Address 1925 Ninth Street Berkeley, CA 94710

berkeleyfoodnetwork.org

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I admire everything about your organization and can say you are truly original with the way you get things done. The volunteers are always exceptional people who genuinely care. The food that you provide is incredible. I can't tell you how wonderful it is to have high quality groceries and fresh produce. During rain or shine, you are always there. It's more reassuring than you can imagine to have help like this available. I want to thank you so much for helping me and my family through hard times. You've been there for us.

-Anonymous Client